

## Be a catalyst

What could you do if you worked for a company that touches people's lives every day?  
... Rather what couldn't you do?

People who work for Eastman can help make a difference in countless ways. That's because Eastman products and technologies make everyday products extraordinary. And Eastman employees create brighter futures through discovery, technology, collaboration, and innovation—regardless of title.

Eastman fosters a culture of diversity, steeped in teamwork and team member involvement. The Company provides competitive compensation and benefits through a performance-driven culture, determined to attract, retain, reward, and engage world-class employees.

And to provide a healthy work-life balance, Eastman also provides services that address the entire continuum of health needs, from people who are living a healthy lifestyle to those who have life-threatening conditions. With a focus on lifestyle, recreation, condition management, and preventive care, there are plenty of opportunities for employees to find programs to meet their individual needs and actively manage their health.

At Eastman, we work hard to have the right people, with the right skills, working on the right things, in the right environment. To do that, the Company invests in individual growth through training and development opportunities and benefits that enrich team members' lives.

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### *Keeping careers on track*

A career path at Eastman can take many routes. Engineering, business, information technology, and chemistry are at the core of our business. But other opportunities abound, including manufacturing operations, maintenance, environmental, health, safety, marketing, sales, communications, administrative, finance, accounting, technical support, legal, human resources, logistics, public affairs, and supply chain.

And because no career path should be a dead end, Eastman supports individual growth by offering a variety of career and personal development programs, including training, tuition reimbursement, and leadership development programs. With a focus on individuals, there is a strong emphasis on coaching and mentoring employees throughout their careers.





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