

Safety

AT EASTMAN



Eastman Chemical Company operates in a culture committed to safety excellence and the belief that workplace incidents and injuries are preventable. The Safety of our employees, contractors, customers, visitors, and communities is a corporate core value. Working safely is an expectation and a basic responsibility of all employees and contractors; at all times; and, at all locations – which in short, is what ALL IN FOR SAFETY means to us.

PRINCIPLES

Leadership	Establish clear safety expectations and lead by example.
Engagement	Actively participate in safety programs and training and raise and address any safety concerns.
Compliance	Comply with all applicable laws, regulations, company policies and procedures as a fundamental requirement of Eastman's safety program.
Commitment	Be ALL IN FOR SAFETY by committing to work safely; protect the safety of others; and encourage others to work safely at all times and all locations.
Communication	Share appropriate information about injuries and safety incidents to promote continued learning and incident prevention.
Incident Prevention	Preventing work-related incidents is a priority that will be pursued in many ways including engineering design; safe work practices and operating procedures; safe behaviors; evaluation of near misses; and, sharing learnings, to name a few.
Education	Provide the knowledge and skills necessary to allow each team member to work safely.
Hazard Control	Identify, assess, and reduce or eliminate the consequences of potential hazards in the workplace from both a personal safety and process safety perspective.
Assessment	Assess existing operations to support compliance and continual improvement efforts in safety performance.
Emergency Preparedness	Maintain and practice emergency response plans in order to be prepared to respond to and manage emergencies related to Eastman facilities and operations.

Mark Costa
Chairman and CEO