

Eastman Pace Operations

Taminco US LLC, a wholly owned subsidiary of Eastman, has operated in Pace, Florida, since Eastman acquired Taminco Corporation in 2014. Eastman leases approximately 400 acres from Air Products & Chemicals, Inc., which owns the broader 1,550-acre property. Since 2014, Eastman has invested nearly \$70 million in safety and asset integrity to support safe, reliable operations at Pace.



Materials that make a difference

We manufacture a variety of amines at Pace that are the chemical building blocks in products we use in our everyday lives.

- Water treatment
- Crop protection
- Personal care products
- Animal nutrition
- Electronics
- Industrial applications

Our team

Our Pace team includes operators, loaders, engineers, maintenance technicians, laboratory technicians, administrative professionals, safety and environmental specialists, and interns.

Pace at a glance



90 Eastman employees



50 contractors and tenant employees

80%

80% of Eastman employees live in Santa Rosa County



24/7 operations



\$15 million in annual payroll and benefits

3M

\$3 million in annual state and local taxes



Safety and emergency preparedness

Employees receive regular safety training, and the on-site emergency service team is trained to respond to first aid, rescue and environmental incidents. Eastman conducts emergency drills with local emergency responders to help strengthen preparedness and coordination.

We also maintain seven community alert sirens around the site perimeter. The system is tested every Wednesday at 10 a.m., with a full-volume test on the first Sunday of each month. If an actual emergency could affect areas outside the site, the system may direct residents to shelter in place and will communicate when the situation is all clear. If you hear an alarm: Follow official instructions, shelter in place if directed and wait for the all-clear.

Connected to the community

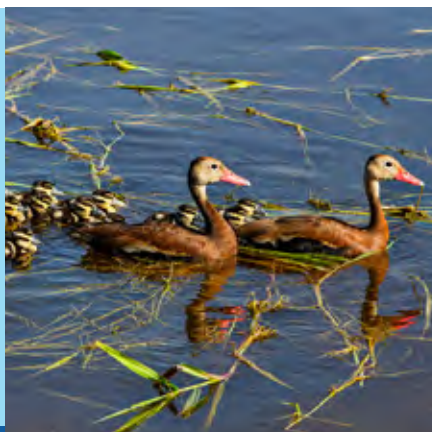
Our team members regularly volunteer and support local organizations. Eastman is also an active member of the Santa Rosa County Chamber of Commerce and the Central Gulf Coast Industrial Alliance.

Community Advisory Panel (CAP)

Eastman's CAP brings together residents and community representatives from education, health care, environmental organizations, emergency services and other local sectors. Facilitated by TJC Group, an independent third party, the CAP meets quarterly with site leadership to share information, ask questions and provide feedback.

Nature at Pace

The Pace property includes natural areas that support a variety of wildlife. As of 2025, almost 700 bird survey files from this property were submitted in the Cornell Lab of Ornithology system and over 50 species have or are currently nesting on the property.



Contact and updates

We welcome your questions and concerns.

Call 850-994-5511 or use the contact form on our website to send a message or sign up for updates about Pace site activities, permits, construction and more.

Scan the QR code to explore our website or visit:

<https://www.eastman.com/en/who-we-are/locations/pace-fl-usa/pace-operations>



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