FINANCIAL INFORMATION April 24, 2025

For Eastman Chemical Company First Quarter 2025 Financial Results Release

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Table 1 – Statements of Earnings

	First Quarter		ter	
(Dollars in millions, except per share amounts; unaudited)			2024	
Sales	\$	2,290	\$	2,310
Cost of sales		1,723		1,778
Gross profit		567		532
Selling, general and administrative expenses		182		191
Research and development expenses		67		59
Asset impairments, restructuring, and other charges, net		9		11
Other components of post-employment (benefit) cost, net		(1)		(5)
Other (income) charges, net	<u> </u>	8		13
Earnings before interest and taxes		302		263
Net interest expense		49		49
Earnings before income taxes		253		214
Provision for income taxes		70		49
Net earnings		183		165
Less: Net earnings attributable to noncontrolling interest		1		_
Net earnings attributable to Eastman	\$	182	\$	165
Basic earnings per share attributable to Eastman	\$	1.58	\$	1.40
Diluted earnings per share attributable to Eastman	\$	1.57	\$	1.39
Shares (in millions) outstanding at end of period		115.5		117.6
Shares (in millions) used for earnings per share calculation				
Basic		115.2		117.4
Diluted		116.5		118.2

Table 2A – Segment Sales Information

	First Quarter		ter	
(Dollars in millions, unaudited)		2025		2024
Sales by Segment	'			
Advanced Materials	\$	719	\$	748
Additives & Functional Products		733		704
Chemical Intermediates		545		523
Fibers		288		331
Total Sales by Segment		2,285		2,306
Other		5		4
Total Eastman Chemical Company	\$	2,290	\$	2,310

	Fourth Quarte	_
(Dollars in millions, unaudited)	2024	
Sales by Segment		
Advanced Materials	\$ 7	720
Additives & Functional Products	6	596
Chemical Intermediates	5	503
Fibers	3	321
Total Sales by Segment	2,2	240
Other		5
Total Eastman Chemical Company	\$ 2,2	245

Table 2B – Sales Revenue Change

First Quarter 2025 Compared to First Quarter 2024

		Change i	n Sales Revenue l	Due To
(Unaudited)	Revenue % Change	Volume / Product Mix Effect	Price Effect	Exchange Rate Effect
Advanced Materials	(4) %	(1) %	(2) %	(1) %
Additives & Functional Products	4 %	2 %	3 %	(1) %
Chemical Intermediates	4 %	2 %	3 %	(1) %
Fibers	(13) %	(12) %	(1) %	%
Total Eastman Chemical Company	(1) %	(1) %	1 %	(1) %

First Quarter 2025 Compared to Fourth Quarter 2024

	_	Change in Sales Revenue Due To				
(Unaudited)	Revenue % Change	Volume / Product Mix Effect	Price Effect	Exchange Rate Effect		
Advanced Materials	— %	1 %	— %	(1) %		
Additives & Functional Products	5 %	4 %	2 %	(1) %		
Chemical Intermediates	8 %	9 %	— %	(1) %		
Fibers	(10) %	(10) %	%	— %		
Total Eastman Chemical Company	2 %	2 %	1 %	(1) %		

Table 2C – Sales by Customer Location

	First Quarte			er	
(Dollars in millions, unaudited)		2025		2024	
Sales by Customer Location					
United States and Canada	\$	1,020	\$	969	
Europe, Middle East, and Africa		610		659	
Asia Pacific		539		564	
Latin America		121		118	
Total Eastman Chemical Company	\$	2,290	\$	2,310	

Table 3A - Segment, Other, and Company Non-GAAP Earnings (Loss) Before Interest and Taxes Reconciliations (1)

		First Q	uart	er
(Dollars in millions, unaudited)	2	2025		2024
Advanced Materials				
Earnings before interest and taxes	\$	116	\$	104
Additives & Functional Products				
Earnings before interest and taxes		137		109
Asset impairments, restructuring, and other charges, net (2)		4		
Excluding non-core item		141		109
Chemical Intermediates				
Earnings before interest and taxes		19		16
Fibers				
Earnings before interest and taxes		88		117
Other				
Loss before interest and taxes		(58)		(83)
Asset impairments, restructuring, and other charges net ⁽³⁾		5		11
Excluding non-core items		(53)		(72)
Total Eastman Chemical Company				
Earnings before interest and taxes		302		263
Asset impairments, restructuring, and other charges, net		9		11
Total earnings before interest and taxes excluding non-core items	\$	311	\$	274
Company Non-GAAP Earnings Before Interest and Taxes Reconciliations by Line Items				
Earnings before interest and taxes	\$	302	\$	263
Asset impairments, restructuring, and other charges, net		9		11
Total earnings before interest and taxes excluding non-core items	\$	311	\$	274

See "Management's Discussion and Analysis of Financial Condition and Results of Operations" of the <u>Quarterly Report on Form 10-Q</u> for first quarter 2024 for description of first quarter 2024 non-core items.

First quarter 2025 includes severance charges of \$1 million and restructuring charges of \$3 million related to the closure of a heat-transfer fluids production line at a North America specialty fluids and energy facility in the Additives & Functional Products segment.

⁽³⁾ First quarter 2025 includes profitability improvement initiatives of \$5 million which are reported in "Other".

Table 3A - Segment, Other, and Company Non-GAAP Earnings (Loss) Before Interest and Taxes Reconciliations (continued) (1)

		ourth iarter
(Dollars in millions, unaudited)	2	2024
Advanced Materials		
Earnings before interest and taxes	\$	107
Additives & Functional Products		
Earnings before interest and taxes		128
Chemical Intermediates		
Earnings before interest and taxes		20
Fibers		
Earnings before interest and taxes		103
Other		
Loss before interest and taxes		(9)
Asset impairments, restructuring, and other charges, net		10
Mark-to-market pension and other postretirement benefit plans (gain) loss, net		(54)
Excluding non-core items		(53)
Total Eastman Chemical Company		
Earnings before interest and taxes		349
Asset impairments, restructuring, and other charges, net		10
Mark-to-market pension and other postretirement benefit plans (gain) loss, net		(54)
Total earnings before interest and taxes excluding non-core items	\$	305
Company Non-GAAP Earnings Before Interest and Taxes Reconciliations by Line Items		
Earnings before interest and taxes	\$	349
Asset impairments, restructuring, and other charges, net		10
Other components of post-employment (benefit) cost, net		(54)
Total earnings before interest and taxes excluding non-core items	\$	305

For the description of fourth quarter 2024 non-core items, see Table 3A of the Quarterly Report on Form 8-K furnished for fourth quarter 2024.

Table 3B - Segment Non-GAAP Earnings (Loss) Before Interest and Taxes Margins⁽¹⁾⁽²⁾

	First Quarter					
(Dollars in millions, unaudited)	2025 2024					
		justed BIT	Adjusted EBIT Margin	Adjusted EBIT	Adjusted EBIT Margin	
Advanced Materials	\$	116	16.1 %	\$ 104	13.9 %	
Additives & Functional Products		141	19.2 %	109	15.5 %	
Chemical Intermediates		19	3.5 %	16	3.1 %	
Fibers		88	30.6 %	117	35.3 %	
Total segment EBIT excluding non-core items		364	15.9 %	346	15.0 %	
Other		(53)		(72)		
Total EBIT excluding non-core items	\$	311	13.6 %	\$ 274	11.9 %	

	Fourth Quai		
(Dollars in millions, unaudited)	2024		24
		justed EBIT	Adjusted EBIT Margin
Advanced Materials	\$	107	14.9 %
Additives & Functional Products		128	18.4 %
Chemical Intermediates		20	4.0 %
Fibers		103	32.1 %
Total segment EBIT excluding non-core items		358	16.0 %
Other		(53)	
Total EBIT excluding non-core items	\$	305	13.6 %

⁽¹⁾ For identification of excluded non-core items and reconciliations to GAAP EBIT, see <u>Table 3A</u>.

⁽²⁾ Adjusted EBIT margin is non-GAAP EBIT divided by GAAP sales. See <u>Table 2A</u> for sales.

Table 4A – Non-GAAP Earnings Before Interest and Taxes, Net Earnings, and Earnings Per Share Reconciliations

Earnings

Before

Earnings

Before

Asset impairments, restructuring, and

Interim adjustment to tax provision (2)

Non-GAAP (Excluding non-core items and with adjusted provision for income

other charges, net

taxes)

First Quar	ter 2	2025
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Effective

Provision

for

Net Earnings

Attributable to Eastman

8

17

190

0.07

0.15

1.61

(Dollars in millions, except per share amounts, unaudited)		terest Taxes		come axes		come axes	Income Tax Rate	Afte	r Tax	_	Diluted hare
As reported (GAAP)	\$	302	\$	253	\$	70	28 %	\$	182	\$	1.57
Non-Core Items: (1)											
Asset impairments, restructuring, and other charges, net		9		9		1			8		0.06
Interim adjustment to tax provision (2)						(32)			32		0.28
Non-GAAP (Excluding non-core items and with adjusted provision for income taxes)	\$	311	\$	262	\$	39	16 %	\$	222	\$	1.91
	First Quarter 2024										
	Earnings Earnings Before Before			ovision for	Effective	Net Earnings Attributable to Eastman					
(Dollars in millions, except per share amounts, unaudited)	Interest and Taxes		Income Taxes		Income Taxes		Income Tax Rate	Afte	r Tax		Diluted hare
As reported (GAAP)	\$	263	\$	214	\$	49	23 %	\$	165	\$	1.39
Non-Core Items: (1)											

11

225 \$

3

(17)

35

16 % \$

11

274 \$

⁽¹⁾ See <u>Table 3A</u> for description of first quarter 2025 and 2024 non-core items excluded from non-GAAP EBIT. Provision for income taxes for non-core items is calculated using the tax rate for the jurisdiction where the gains are taxable and the expenses are deductible.

The adjusted provision for income taxes for first quarter 2025 and 2024 is calculated applying the forecasted full year effective tax rate as shown in Table 4B.

Table 4A – Non-GAAP Earnings Before Interest and Taxes, Net Earnings, and Earnings Per Share Reconciliations (continued)

Fourth Quarter 2024

	Tourth Quarter 2021										
	Earnings Before			rnings Provision efore for		ovision for	Effective	Net Earnings Attributable to Eastman			
(Dollars in millions, except per share amounts, unaudited)		erest Taxes		come axes		ncome Faxes	Income Tax Rate	After Tax	Per Diluted Share		
As reported (GAAP)	\$	349	\$	297	\$	(34)	(11)%	\$ 330	\$ 2.82		
Non-Core and Unusual Items: (1)											
Asset impairments, restructuring, and other charges, net		10		10		(1)		11	0.09		
Mark-to-market pension and other postretirement benefit plans loss, net		(54)		(54)		(14)		(40)	(0.34)		
Tax expense associated with previously divested business		_		_		(7)		7	0.06		
Interim adjustment to tax provision (2)		_		_		89		(89)	(0.76)		
Non-GAAP (Excluding non-core and unusual items and with adjusted provision for income taxes)	\$	305	\$	253	\$	33	14 %	\$ 219	\$ 1.87		
40											

⁽¹⁾ See <u>Table 3A</u> for description of fourth quarter 2024 non-core and unusual items excluded from non-GAAP EBIT. Provision for income taxes for non-core and unusual items is calculated using the tax rate for the jurisdiction where the gains are taxable and the expenses are deductible.

Table 4B - Adjusted Effective Tax Rate Calculation

	First Three M	onths 2025
	2025	2024
Effective tax rate	28 %	23 %
Discrete tax items (2)	(2)%	(1)%
Tax impact of current year non-core and unusual items (3)	1 %	1 %
Changes in tax contingencies and valuation allowances	(2)%	(1)%
Forecasted full year impact of expected tax events (4)	(9)%	(6)%
Forecasted full year adjusted effective tax rate	16 %	16 %

Effective tax rate percentages are rounded to the nearest whole percent. The forecasted full year effective tax rates are 15.5 percent in both first three months 2025 and 2024, respectively.

⁽²⁾ Fourth quarter 2024 is a reconciliation of the adjustments made in interim quarters to reflect the previously forecasted full year effective tax rate.

[&]quot;Discrete tax items" are items that are excluded from the Company's estimated annual effective tax rate and recognized entirely in the quarter in which the item occurs. Discrete tax items for first three months 2025 are related to share based compensation expense and adjustments to certain prior year tax returns and first three months 2024 are related to share based compensation expense.

Provision for income taxes for non-core and unusual items is calculated using the tax rate for the jurisdiction where the gains are taxable and the expenses are deductible.

Expected future tax events may include finalization of tax returns; federal, state, and foreign examinations or the expiration of statutes of limitation; and corporate restructurings.

Table 5 – Statements of Cash Flows

	First Three Months				
(Dollars in millions, unaudited)	2025		2	2024	
Operating activities					
Net earnings	\$	183	\$	165	
Adjustments to reconcile net earnings to net cash used in operating activities:					
Depreciation and amortization		126		127	
Provision for (benefit from) deferred income taxes		(3)		(17)	
Changes in operating assets and liabilities, net of effect of acquisitions and divestitures:					
(Increase) decrease in trade receivables		(92)		(105)	
(Increase) decrease in inventories		(120)		(100)	
Increase (decrease) in trade payables		(72)		49	
Pension and other postretirement contributions (in excess of) less than expenses		(14)		(19)	
Variable compensation payments (in excess of) less than expenses		(109)		(78)	
Other items, net		(66)		(38)	
Net cash used in operating activities		(167)		(16)	
Investing activities					
Additions to properties and equipment		(147)		(185)	
Government incentives		11			
Other items, net		5		6	
Net cash used in investing activities		(131)		(179)	
Financing activities					
Net decrease in commercial paper and other borrowings		285			
Proceeds from borrowings		246		742	
Repayment of borrowings		(550)		(498)	
Dividends paid to stockholders		(96)		(95)	
Other items, net		(9)		(1)	
Net cash (used in) provided by financing activities		(124)		148	
Effect of exchange rate changes on cash and cash equivalents		3		(2)	
Net change in cash and cash equivalents		(419)		(49)	
Cash and cash equivalents at beginning of period		837		548	
Cash and cash equivalents at end of period	\$	418	\$	499	

Table 6 - Total Borrowings to Net Debt Reconciliations

	N	Iarch 31,	December 31,		
(Dollars in millions, unaudited)		2025		2024	
Total borrowings	\$	5,021	\$	5,017	
Less: Cash and cash equivalents		418		837	
Net debt (1)	\$	4,603	\$	4,180	

⁽¹⁾ Includes non-cash increase of \$21 million in 2025 and non-cash decrease of \$32 million in 2024 resulting from foreign currency exchange rates.