

Eastman statement on responsible minerals sourcing

Eastman is committed to conducting our business activities in accordance with the highest legal and ethical standards. This commitment is reflected in our <u>Code of Business Conduct</u>. We are also committed to sourcing materials from suppliers that share our values, and we expect our suppliers to comply with our <u>Third-Party Code of Conduct — Doing Business with Eastman</u>. Eastman is committed to responsible mineral sourcing, which means that sourcing will be ethical, sustainable and protective of the human rights of everyone in our supply chain.

Eastman complies with section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank"), dealing with tin, tungsten, tantalum and gold (3TG) sourced from the Democratic Republic of Congo or adjoining countries. Eastman has a responsible minerals sourcing program whose purpose is to prevent the use of 3TG in the manufacture of its products that directly or indirectly fund violence or human rights abuses in the Democratic Republic of the Congo or adjoining countries.

To address growing concerns about child labor and other human rights violations beyond the scope of Dodd-Frank, Eastman has expanded our responsible minerals program and due diligence practices, which align with the <u>Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas</u> of the Organization for Economic Cooperation and Development (OECD).

Eastman is a member of the <u>Responsible Minerals Initiative</u> (RMI). We conduct due diligence on source and chain of custody using RMI's Responsible Minerals Assurance Process (RMAP), and we encourage our suppliers to adopt responsible sourcing practices. We also publicly report the results of our due diligence annually in compliance with the requirements of Dodd-Frank.

Eastman's expectations for suppliers

- Participate in RMAP; develop supply chain due diligence and provide responses to Eastman; and respond to Eastman's due diligence requests in a timely manner, providing current and accurate information and updating as needed to ensure continuing accuracy.
- Supply raw materials that do not contribute to human rights abuses.
- Adopt responsible minerals practices consistent with Eastman's statement.

Concerns regarding this statement or any potential violations of this statement may be reported through Eastman's Business Conduct Helpline at 1-800-455-5622.