



Eastman Chemical Company  
P.O. Box 431  
Kingsport, Tennessee 37662

Dear Mr. Secretary-General,

I am pleased to confirm that Eastman Chemical Company supports the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence.

Eastman men and women work together to create consistent, superior value for all of our stakeholders, including employees, communities, customers, suppliers and investors. We have a strong history of conducting business with the highest standards of ethics and integrity while understanding the impact of our operations on the environment. We know that the decisions we make today affect the generations of tomorrow.

We understand a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) describing our company's efforts to implement the ten principles. As demonstrated in the publication of our corporate sustainability report, we support public accountability and transparency. We agree to report on progress within one year of joining Global Compact and annually thereafter, according to the Global Compact COP policy.

Kind regards,

A handwritten signature in black ink, appearing to read "Mark J. Costa".

Mark J. Costa  
Chairman and Chief Executive Officer