

# Safety

## AT EASTMAN



Eastman Chemical Company operates in a culture committed to safety excellence and the belief that workplace incidents and injuries are preventable. The Safety of our employees, contractors, customers, visitors, and communities is a corporate core value. Working safely is an expectation and a basic responsibility of all employees and contractors; at all times; and, at all locations – which in short, is what ALL IN FOR SAFETY means to us.

### PRINCIPLES

- Leadership** Establish clear safety expectations and lead by example.
- Engagement** Actively participate in safety programs and training and raise and address any safety concerns.
- Compliance** Comply with all applicable laws, regulations, company policies and procedures as a fundamental requirement of Eastman's safety program.
- Commitment** Be ALL IN FOR SAFETY by committing to work safely; protect the safety of others; and encourage other to work safely at all times and all locations.
- Communication** Share appropriate information about injuries and safety incidents to promote continued learning and incident prevention.
- Incident Prevention** Preventing work-related incidents is a priority that will be pursued in many ways including engineering design; safe work practices and operating procedures; safe behaviors; evaluation of near misses; and, sharing learnings, to name a few.
- Education** Provide the knowledge and skills necessary to allow each team member to work safely.
- Hazard Control** Identify, assess, and reduce or eliminate the consequences of potential hazards in the workplace from both a personal safety and process safety perspective.
- Assessment** Assess existing operations to support compliance and continual improvement efforts in safety performance.
- Emergency Preparedness** Maintain and practice emergency response plans in order to be prepared to respond to and manage emergencies related to Eastman facilities and operations.

Mark Costa  
Chairman and CEO